



**AUSTRALIAN DESIGN**  
COLLEGE PTY LTD

RTO No: 45271 RTO CRICOS Code: 03646D

## **BSB50420 Diploma of Leadership and Management**

**CRICOS COURSE CODE 109296G**

### **Course Description**

This qualification reflects the role of individuals in a variety of business services job roles. These individuals may have frontline management accountabilities.

Individuals in these roles carry out moderately complex tasks in a specialist field of expertise that requires business operations skills. They may possess substantial experience in a range of settings, but seek to further develop their skills across a wide range of business functions.

### **Target market**

- who possess an appropriate visa that allows them to study at an Australian registered CRICOS provider.
- who may have successfully completed a Certificate IV from the BSB training Package (current or superseded equivalent version)
- with little or no vocational experience.
- wish to undertake the course to access further educational or employment opportunities related to the course outcomes.
- who are at least 18 years of age at course commencement.

### **Course structure**

Students are required to complete 12 elective units. This consists of 6 core units and 6 elective units

#### **Core Unit**

BSBCMM511	Communicate with influence
BSBCRT511	Develop critical thinking in others
BSBLDR523	Lead and manage effective workplace relationships
BSBOPS502	Manage business operational plans
BSBPEF502	Develop and use emotional intelligence
BSBTWK502	Manage team effectiveness

#### **Elective Units**

BSBFIN501	Manage budgets and financial plans
BSBOPS501	Manage business resources
BSBSUS511	Develop workplace policies and procedures for sustainability
BSBXCM501	Lead communication in the workplace
BSBTWK503	Manage meetings
BSBOPS504	Manage business risk



**NATIONALLY RECOGNISED  
TRAINING**

**Course currency status:** Current

### **Location**

Training and assessment will take place at the Shop 2 746 Swanston Street, Carlton VIC 3053.

### **Course Intakes**

Four intakes a year.

### **Qualification**

Upon successful completion of 12 units of competency, the participant will be issued a Nationally Recognised

BSB50420 Diploma of Leadership and Management. Where a participant successfully completes some but not all of the units of competency in the course they will be issued a Statement of Attainment indicating the units they have successfully completed.

### **Delivery Methods**

The course is delivered via face to face training and independent study. The following techniques are employed during face to face delivery depending on the subject matter: trainer demonstrations, power point presentations, individual tasks, case studies, research, role plays, practical demonstrations and group work. The context of the simulated workplace environment will be incorporated into delivery methodologies and students' complete tasks to workplace standards. Students also undertake independent study and assessment activities in addition to scheduled classes. Examples of activities include undertaking homework set by trainers, research, reading, practicing applying knowledge and skills learnt in class, and preparing for and undertaking out of class assessment tasks.

### **Assessment Methods**

Assessment methods used include knowledge questions, reports, case studies, research activities and practical demonstrations/ observations. Methods also include simulated workplace environments whereby workplace environments and conditions are simulated and student student's complete tasks to workplace standards.

### **Course Duration**

This course is delivered over 52 weeks including holidays. This includes 40 weeks of term time and 12 weeks' holiday. Term time consists of four 10 week terms. Holiday periods include three 3-week term holidays and a 3 week Christmas holiday. During term time students attend scheduled face to face classes for 20 hours per week. Classes are scheduled for 2.5 days per week. Students will be required to undertake additional independent study, homework and assessment activities completed outside of the classroom for approximately 12 hours per week. Total study commitment per week is 32 hours. Total course study commitment is 32 hours x 40 weeks term time = 1,280 hours.

### **Entry requirements**

Students must be over 18 years of age at the time of course commencement.

Students must secure an appropriate visa that allows them to study in an Australian Registered Training organisation prior to course commencement.

### **Academic entry requirements**

To gain entry to this course, students should have successfully completed year 12 or secondary studies in applicant's home country equivalent to an Australian Year 11\* or 12 qualifications. (\*Subject to the country Assessment Level) and course.

### **English Language entry requirements**

Applicants for this qualification must have a minimum English language proficiency of IELTS 6 (overall band) or an equivalent exam result recognised by the Australian Department of Home Affairs.

Applicants can also arrange to undertake an English language test with the Institute to demonstrate their English language proficiency.

Refer to the Student Handbook or contact the College for further details on course entry requirements.

### **Pre Training Review**

To ensure applicants are placed in a suitable course with an appropriate training and assessment strategy, we review applicants existing knowledge, skills, experience and qualifications. You will be asked to complete this Pre Training Review form during the enrolment process by providing details of your existing knowledge, skills, experience and qualifications that are relevant to the course being applied for. Australian Design College Pty Ltd will then review this information and respond to you with the outcome of the review.

### **Recognition of Prior Learning (RPL)**

Recognition of Prior Learning is the process of formal recognition for skills and knowledge gained through previous learning. You may be eligible for recognition of prior learning for part or all of your intended course, based on your previous experiences and learning.

### **Credit Transfer**

You may be eligible for a credit transfer if you have previously undertaken training through an Australian Registered Training Organisation. Students who have successfully completed whole units of competency with an Australian Registered Training Organisation that are identical to any of those contained within this course can apply for Credit Transfer.

### **Training Pathway**

Students who successfully complete this course may progress onto BSB60420 Advanced Diploma of Leadership and Management or other related Business Services courses.

**Employment Pathway**

Successful completion of this qualification may provide access to career opportunities in a range of business functions. Examples of job roles may include executive officers, program consultants and program coordinators.

**Tuition fee:** \$ 10,000

**Enrolment Fee:** \$500

**Payment** – On enrolment \$2500 is payable of which \$500 is a non-refundable Enrolment fee. The balance of the course fee is paid in equal instalments prior to the commencement of terms 2, 3 and 4.

**Recognition of prior learning fee** - \$500 per unit of competence. All fees indicated are in Australian dollars.

**Further information**

Please contact the Training Manager on 0413 893 328 or by e-mail at [info@adcpl.edu.au](mailto:info@adcpl.edu.au) or visit the head office at the Shop 2 746 Swanston Street, Carlton VIC 3053. Information may also be accessed via the College website at [www.adcpl.edu.au](http://www.adcpl.edu.au).